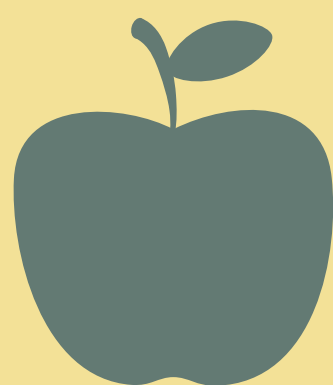


# 5 FACTS ABOUT ONTARIO'S MIGRANT FARM WORKERS



## How do migrant farm workers find jobs in Ontario?

Most workers come through the federal Seasonal Agricultural Worker Program (SAWP), which is open to workers from Mexico, Jamaica, Trinidad & Tobago, Barbados and the Eastern Caribbean Islands.



## 2. How much are they paid?



Under Canadian law, Canadian employees and migrant workers are paid the same wages for the same work. This means at minimum, workers earn minimum wage, but many are able to earn much more than that.

## 3. Where do they live?

Migrant workers who come to Ontario legally to work on fruit and vegetable farms have access to housing provided by their employers. Most receive this housing for free as part of their employment. All housing is inspected by federal government officials, local public health units, and for SAWP workers, the liaison officers from their home countries.

## 4. Can they become permanent residents?

Migrant workers have the same rights to apply for permanent residency as anyone else from outside of Canada. In fact, having Canadian work experience is considered a significant advantage in eligibility under Canadian immigration programs.

## 5. Why do farms need migrant farm workers?

Farm work is not only physically demanding, it's also not year-round work. Most Canadian job seekers live in urban centres, far from the farms where workers are desperately needed. That makes these types of positions chronically difficult to fill and even after hiring foreign workers, farms continue to have jobs they can't fill.

**Learn more and meet  
migrant farm workers at  
[www.morethanamigrantworker.ca](http://www.morethanamigrantworker.ca)**



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migrant worker**